

Questionnaire - Are You a Good Follower?

Remember, all of us, even David Cameron, are followers at times. This questionnaire can be applied to an individual or a group of people. Be honest to yourself.

An Effective Follower* is often considered a future leader in training.

No	Question	Answer
1.	Do your people cooperate with each other to achieve the desired goal?	Yes / No
2.	Are they willing to accept others' ideas?	Yes / No
3.	Are they team players?	Yes / No
4.	Are they willing to give their leader and others recognition and credit?	Yes / No
5.	Are they loyal to the group?	Yes / No
6.	Are they flexible?	Yes / No
7.	Are they rational?	Yes / No
8.	Are they dedicated to the group's goals?	Yes / No
9.	Are they dependable? Can others count on them to do their bit?	Yes / No
10.	Can they give constructive feedback without being negative?	Yes / No

These questions apply to both leaders and followers. They will help your people to succeed at both.

* **An Effective Follower** – one who desires to participate in a team effort for the accomplishment of some greater purpose.

"He who thinks he leads, but has no followers, is only taking a walk." – John C Maxwell