

## Questionnaire - Are You a Good Follower?

### Review

No	Question	Answer	Possible Development Need
1.	Do your people cooperate with each other to achieve the desired goal?	No	<ul style="list-style-type: none"> <li>Team Development Training</li> <li>Understanding Self &amp; Others</li> <li>How Attitudes Affect Behaviour</li> <li>Communication Written &amp; Verbal</li> </ul>
2.	Are they willing to accept others' ideas?	No	<ul style="list-style-type: none"> <li>Giving &amp; Receiving Feedback</li> <li>Creativity &amp; Innovation</li> </ul>
3.	Are they team players?	No	<ul style="list-style-type: none"> <li>Influencing</li> <li>Negotiation</li> <li>Team Development Training</li> <li>Personal Impact</li> <li>Understanding Self &amp; Others</li> </ul>
4.	Are they willing to give their leader and others recognition and credit?	No	<ul style="list-style-type: none"> <li>Giving &amp; Receiving Feedback</li> <li>Communication Written &amp; Verbal</li> </ul>
5.	Are they loyal to the group?	No	<ul style="list-style-type: none"> <li>Understanding Self &amp; Others</li> </ul>
6.	Are they flexible?	No	<ul style="list-style-type: none"> <li>Personal Impact</li> <li>Personal Effectiveness</li> <li>Mentor / Mentee Relationships</li> <li>Understanding Self &amp; Others</li> <li>Creativity &amp; Innovation</li> <li>Coping with Change</li> </ul>
7.	Are they rational?	No	<ul style="list-style-type: none"> <li>Assertiveness</li> <li>How Attitudes Affect Behaviour</li> <li>Negotiation</li> </ul>
8.	Are they dedicated to the group's goals?	No	<ul style="list-style-type: none"> <li>Understanding Self &amp; Others</li> <li>How Attitudes Affect Behaviour</li> </ul>
9.	Are they dependable? Can others count on them to do their bit?	No	<ul style="list-style-type: none"> <li>Personal Impact</li> <li>Personal Effectiveness</li> </ul>
10.	Can they give constructive feedback without being negative?	No	<ul style="list-style-type: none"> <li>Giving &amp; Receiving Feedback</li> <li>Managing Difficult Conversations</li> <li>Communication, Written &amp; Verbal</li> </ul>

*"He who thinks he leads, but has no followers, is only taking a walk."* – John C Maxwell